

# Review of Policies on the Employment of Relatives in Some North American and European Universities

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In many universities around the world, there are strict regulations for the employment of relatives. These regulations are implemented to avoid the conflict of individual interests. A lot of research studies have been conducted on the employment of relatives in family firms which have had different results. Overall, these studies show both positive and negative effects for the employment of relatives in family firms.

Employment of relatives at universities; however, is restricted by laws. The present paper reviews the employment policies of some important universities in some countries and suggests the implementation of similar policies for the universities in Iran.

**Keywords: Employment of Relatives, Conflict of Individual Interests, University.**

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